



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Jackson County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 4, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Jackson County High School has met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Jackson County High School does not meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Jackson County High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to submitted reports, the most recent Student Interest Survey was conducted during the 2011-2012 school year. Students in grade 8 thru 11 were surveyed with a return rate of 83%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		According to the data submitted on the 2012 Student Interest Survey, students in grades 8 thru 11 were surveyed with a return rate of 83%. There are currently 9 sport level opportunities for females and 9 for males. The school is to be commended for its consistent rate of proportionality between participation and enrollment.
Equipment and Supplies	x		Uniforms viewed appeared to be of mid to high quality and equivalent in quantity. There was written evidence of a uniform review and/or replacement plan in place that showed parity for all sports. All other viewed equipment appeared to be equivalent in quality and available for equitable access. A two-year expenditure average shows approximately \$125.00 spent per female athlete and \$177.00 spent per male athlete.
Scheduling of Games and Practice Time	x		Equitable, written plans were presented regarding the scheduling of games and practice times. There was written and posted evidence showing access and use of shared facilities.
Travel and Per Diem Allowances	x		There was written evidence of a travel and per diem guideline which provided for equivalence and administrative oversight. Interviews with students and administrators indicated the use of school bus and/or school board owned vehicles for transport as well as the opportunity for overnight trips for competitive events. A two-year expenditure average shows approximately \$87.00 spent per female athlete and \$87.00 spent per male athlete.
Coaching	x		There was written evidence of a school board approved pay schedule that showed equivalence and parity in salary and the number of coaching positions for like sports.

			The school is to be commended for the number of on-campus coaches for the girls and boys sports teams. The current access ratio of coach to athlete is 12:1 for both males and females.
Locker Rooms, Practice and Competitive Facilities	x		At the time of this visit, practice and competitive events for volleyball, cross country, and basketball were taking place at the old Jackson County High School. The newly occupied Jackson County High School is in the final completion stages of the gymnasium that will house practice and competition sites for volleyball, girls and boys basketball, indoor hitting facilities for softball / baseball, four (4) locker rooms, additional storage areas, and available office space for coaches. Administrators also indicated that final bids had been approved for the development of an on-site softball field, baseball field, cross country course, and golf practice area. These are expected to be completed and playable for the 2013 season. Evidence of the beginning development of this project was viewed. Currently, practice and competition for softball and baseball are located at the Tyner Elementary school, approximately 12 miles from the high school. The girls and boys golf team currently compete at Crooked Creek Golf Course, located in Laurel County, approximately 25 miles away. Golf teams also have equitable access for year round practice at the Saghollow Course in Owsley County. Football practices and competes at a facility located at the new high school. There was written evidence of locker room assignment for all teams. All current locker rooms appear to be equitable and with similar amenities.

Medical and Training Facilities and Services	x		<p>The weight room is located in a separate building adjacent to the high school and provides equitable access to all sports. The weight room is well organized and equipped with proper equipment for female use. There was written and posted evidence of a weight room use schedule which showed equivalent and available access. An Athletic Trainer from the UK Sports Medicine Outreach Program visits the school at least one (1) day a week and provides service to all athletes. Administrators indicate that athletic physicals are made available to all athletes through schedules with a local Nurse Practitioner and/or the Jackson County High School Nurse.</p>
Publicity	x		<p>Interviews with students and coaches indicated that an awards night recognition program was done for all sports. There was written evidence of an awards guideline that indicated criteria for banner recognition and display. There was no written evidence for the provision and criteria of earned awards, or other types of possible recognition (i.e. retired jerseys, rings, picture display).</p> <p>(see KHSAA recommendation a.)</p> <p>The school has one cheerleading squad that cheers all home games for football, girls and boys basketball, as well as post season contests. To insure equity, all support groups are scheduled with administrative oversight. A review of a two year spending pattern could not be accurately determined as there was a majority of '0' amounts reported in the area of Awards on the 2011-2012 Annual Report.</p> <p>(see KHSAA recommendation b.)</p>
Support Services	x		<p>Interviews with administrators indicate that there are no booster clubs and that all fundraising dollars are deposited in school</p>

			<p>accounts. There was written evidence of guideline for fundraiser approval and for the approval of items for purchase. Coaches interviewed were well informed and aware of the school process for approval to purchase items with school funds.</p> <p>There was written evidence of assigned storage space for all sports. Office space for coach access is currently available at the old Jackson County High School. A football coach's office, located at the new high school, just recently became accessible.</p> <p>An overall two-year spending summary could not be accurately evaluated as inconclusive amounts were reported in one of the benefit areas (awards).</p> <p>(see KHSAA recommendation c.)</p>
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- New football locker room and concession stand
- Construction of new gymnasium and locker rooms that will benefit basketball and volleyball
- New softball and baseball facility
- Cross country course
- Additional storage areas
- Addition of treadmill
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6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic programs at Jackson County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no observed deficiencies, the following recommendations should be addressed by the school to help insure consistent, equitable benefits:

- a. The Gender Equity Review Committee should expand the current awards guideline to include the provision and criteria for school earned awards or other possible recognitions (i.e. retired jerseys, rings, picture display).
- b. Administrators should examine the award expenditures reported on the 2011-2012 Annual Report to determine if these are actual, correct amounts. After review, the expenditures for this category should be submitted to the KHSAA by December 1, 2012. Please send this via email to kjohnston@khsaa.org.
- c. Upon receipt of the Award Expenditures (see b.), an overall review of the two (2) year spending will occur and results of such will be communicated with school administration.
- d.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Wes Bishop

District Level Title IX Coordinator: Wes Bishop

Name	Title	Telephone
Wes Bishop	Athletic Director	606-287-7155
Brian Harris	Dean of Students	606-287-7155
Brian Miller	Asst. Coach – boys BKB	606-438-7246
Robert Lakes	Head Coach – girls BKB/SB	606-287-7155
Jerry Vickers	Head Coach – girls/boys XC	606-287-7155
Nathan Rader	Student athlete	606-287-2668

10. Comments

School administration and staff were very well prepared for the re-visit. They were also very receptive to any comments made by the auditor.

Jackson County High School is in a great transition time as it looks to the final stages of completion for a new 2000+ seat gymnasium, and several other new on-site athletic facilities. They are very committed to the opportunities and benefits they can provide to their students. They are to be commended for their foresight and dedication to the students of Jackson County.